# Facilitating Support Groups

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# Lesson Agenda

#### What facilitating is.

#### Learn your role.

Conflict resolution.

Tip's & tricks!

## Three Basic Models of Support Groups.



### First Things First

- Prepare yourself.
- Prepare the room.
- Greet every person individually.
- Start on-time or within 10 minutes.



### The Welcoming

- Introduce yourself.
- Explain your role.
- House keeping details
  - Allow members to introduce themselves.



### The Guidelines

- State group rules.
- Behavior expectations.
- Have a physical copy of rules.
- Explain group format (If any)





## **Break The Ice!**

Group settings can be intimidating. It's important to start off on a light note.

Ice breakers get people comfortable and more willing to talk. They can be fun and interactive, or quick and easy.

#### Active Listening

- Listen to understand.
- Ask open ended questions.
- Encourage conversation.
- Pay attention to body language.



## **Be Creative**

- Remember that there are different learning styles.
- Be open to hands-on actives and visual aids.
- Research different methods.
- Ask for suggestions.



## How well do you handle conflict?

#### Assertive Caring

• Show that you understand the member's position or dilemma.

• Set limits.

• Suggest an alternative.

• Get the member's agreement on the alternative



## **Managing Disruptive Members**

When a member is often late to meetings?

- When a member interrupts others or brings up inappropriate or irrelevant subjects?
  - When a member rejects every suggestion that others make?

• When triggering language is being used.

• When a member's problem doesn't match up with what the group is meant to

address?



- 10–15-minute warning before discussion is scheduled to end.
- Having the group share how they feel the meeting has helped them.
- Briefly summarizing what the group discussed.
- Announcing the location, date and time of the next meeting.

**Do's & Don'ts of Facilitating** 

## <u>Do!</u>

### Don't!

- Model the behavior you want.
- Create clarity.
- Be inclusive.
- Be encouraging.
- Have fun!

- Be afraid to lead.
- Pretend to have all the answers.
- Do all the talking.
- Set expectations.
- Ignore negative behaviors.



#### Facilitating Support Groups - Phase II

Researching	Researching topics
Developing	Developing work-books
Creating	Creating a curriculum
Marketing	Marketing support group

#### RESOURCE

- Oxford Language
- Webster Dictionary
- Session Lab.com
- Mural.com
- Mhanational.org

